

Supporting the Customer's Desire to Learn!

ReloExcel, Inc. was established in 1990 as a company providing comprehensive services related to overseas assignments for the (current) Panasonic Group. Today, as a member of Relo Group, Inc.*1, we support the global business expansion of companies.

Our International Cooperation Business Unit has supported the planning, operation, and management of Business Course*3 at eight Japan Human Resources Development Centers (commonly known as Japan Center)*2 in seven countries in Central, East, and Southeast Asia as part of JICA's Japan Center projects.

This unit will continue to do its utmost to develop human resources which will serve as the foundation for national development by utilizing the abundant experience and know-how in business human resource development training gained over the years through Japan Center projects.

*1: Established in 1967. Listed on the Prime Market of the Tokyo Stock Exchange. A company that supports global expansion by supporting non-core business (main businesses: leased corporate housing management, residential property management, global relocation support, fringe benefits, tourism).

*2: "Japan Centers" have been established subsequently in the countries, which have been transitioning from planned economies to market economies, since 2000. The Japan Center was conceived in 1998 as a means to highlight Japan's ODA activities and to become hubs for training business personnel in the host countries and developing human networks between them and Japan.

*3: Curricula covering practical Japanese-style management know-how, including business management, production and quality control, human resource management, and more, aimed at individuals involved in future nation-building, such as executives, middle managers, entrepreneurs, and so on in each host country.

<Why Choose Us>

● Direct guidance from Japanese experts

Our network of experienced Japanese experts (lecturers) active in a wide range of business fields enables us to provide practical training and guidance that meets the needs of our customers. We also provide consulting services upon request. *Both face-to-face and remote

<Examples of training implemented so far>

Business Management, Environmental Management, Human Resource Development, Human Resource Management, Financial Strategy, Marketing Strategy, Production Management, Quality Control, Operations Management, Customer Service, Digital Transformation (DX), Project Management, Risk Management, and more.

● Practical learning that can be applied to management

Through a combination of classroom learning and group work, we provide practical learning suited to the business, such as deepening learning interactively and using it in the development and improvement of in-house management. This contributes to the development of business human resources who can respond to changes in business environments.

● Reliability and trust backed by a strong track record

We have established cooperative networks and relationships of trust with JICA and Japan Centers as well as companies, local governments, economic organizations, and so on in Japan through many years of support for Japan Center Business Course and the implementation of numerous training programs in Japan.



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Conducting Training Programs in Japan

Providing Business Networking Opportunities in Japan

At ReloExcel, we have conducted many training programs in Japan for company executives and business leaders from overseas who have studied through the Japan Center Business Course supported by JICA (Japan International Cooperation Agency). We have conducted a total of more than 60 training programs in Japan since 2009, with the number of participating trainees exceeding 1,200. The number of Japanese companies visited during this time has risen to 460 in total.

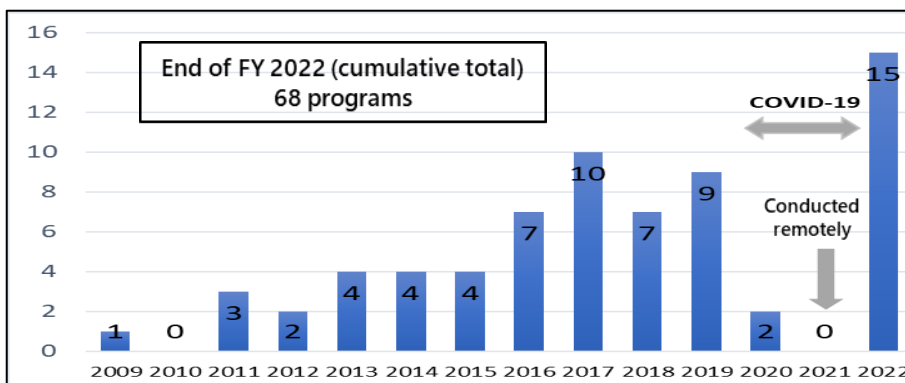
Under the guidance of Japanese experts who offer a wealth of business experience, participants in the training programs in Japan learn through a multifaceted approach, inspecting Japanese business sites (factories/facilities, etc.) that practice characteristic management, exchanging opinions with upper management and others, doing group work, learning through Japanese culture training, and so on to further deepen their understanding of Japanese-style management methods and gain specific awareness for solving in-house management issues.

In addition, business networking events are held according to the purpose of each training program in Japan, making these programs excellent opportunities to build business networks with individuals at Japanese companies and so on.

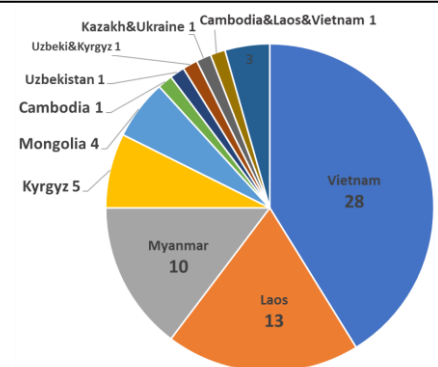


<Changes in the number of training programs conducted in Japan (2009–2022)>

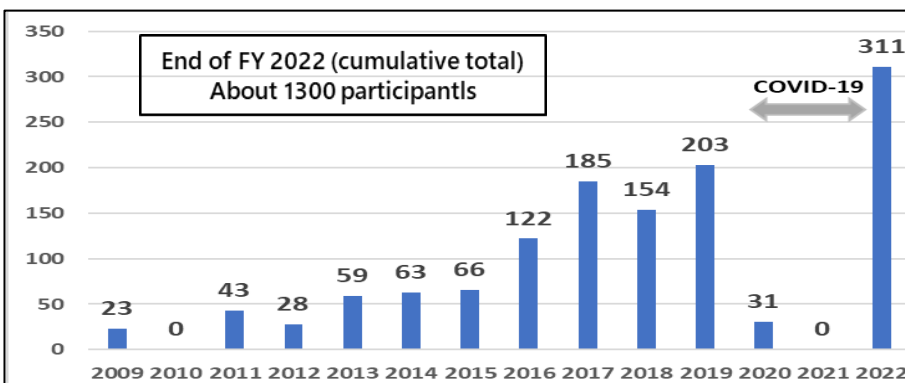
[1] Number of training programs conducted



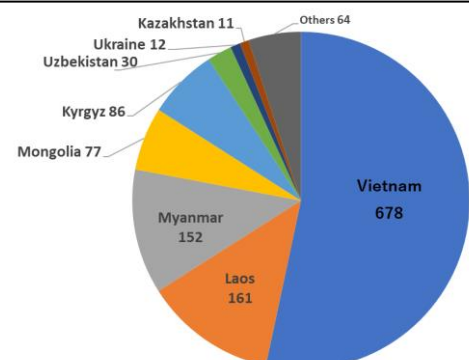
[2] Number of training programs conducted (by country)



[3] Number of participants in training programs



[4] Number of participants in training programs (by country)



* The information listed is current as of the end of March 2023